



VASILIKO
TERMINAL SERVICES

DRUG & ALCOHOL POLICY

The misuse or the use, possession, distribution or sale of illegitimate drugs, ashore or onboard is prohibited by VTS Vasiliko Services Ltd.

VTS Vasiliko Services Ltd will not authorize the employment of any persons who are users of or have use of illegal drugs or have abused the use of prescribed drugs. All Directors, Managers, Officers/ Ratings (crewmember) and employees found in contravention of the company's drug policy will be instantly dismissed and handed over to the appropriate authorities for prosecution. All are reminded that in certain countries possession of illegal drugs can result in the Death Penalty.

Crew members are only allowed to receive non-alcoholic beverages.

Also, Officers and Ratings are subject to unannounced random tests conducted by qualified personnel to Port State. Any person found to have an alcohol problem will not be anymore employed on company's managed vessels.

Flag, Port or Coastal State requirements, which exceed the requirements of this policy, shall be adhered to as if included in this policy.

All employees and contractors working for the company will be made aware of this policy and be required to comply with it. This policy will be reviewed and updated (where required) as part of the management review process. Where changes to the policy are made, this will be reissued and implemented.



CEO

15/1/18

Date

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