



VASILIKO
TERMINAL SERVICES

ENVIRONMENTAL POLICY

It is our policy to comply with all applicable requirements, including those of environmental legislation and those of ISO 14001:2015, relating to VTS Vasiliko Terminal Services 's activity. VTS Vasiliko Terminal Services Ltd provides safe, reliable, cost effective and efficient marine port/ terminal services (operation of tugs – passenger/ mooring boats/ launches and pilotages) and antipollution services.

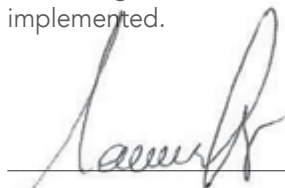
We have developed a management system to control our processes and practices, to achieve this policy. We set targets and establish appropriate programmes which will be monitored and measure environmental impacts to continually improve our environmental compliance.

Employees and others acting on behalf of VTS Vasiliko Terminal Services Ltd will be made aware of this policy, related policies, standards and guidelines. Moreover, the management of VTS Vasiliko Terminal Services Ltd is responsible for ensuring that employees and others acting on behalf of VTS Vasiliko Terminal Services Ltd are properly trained in these laws and policies. Professionals in all areas of related to products, operations and workplace safety are available to assist in these matters.

The aims of VTS Vasiliko Terminal Services Ltd can be summarised as follows:

- To comply and continually satisfy our clients based on their requirements (needs and expectations).
- To comply and continually monitor scale and environmental impacts of its activities and services.
- To establish environmental objectives and appropriate programmes at relevant levels and functions within the organisation.
- To monitor, review and analyse environmental objectives at each planned Management Review Meeting.
- To take appropriate action based on constructive internal and external feedback.
- To incorporate this policy into its employees' daily job duties and business decisions.
- To participate in training and education programmes to improve compliance, both on and off the job environmental practices.
- To protect the environment, the prevention of pollution and other specific commitment(s) relevant to its activities.
- To continually improve its environmental performance.
- To comply with applicable legal obligations, as well as other requirements, as these relate to the environmental aspect of its activities.

This policy will be made available to all interested parties and VTS Vasiliko Terminal Services Ltd requires all Directors, Managers, Officers/ Ratings (crewmember) and employees to fulfil their legal responsibilities and to cooperate in order to ensure the company's continued success and growth. All employees and contractors working for the company will be made aware of this policy and be required to comply with it. This policy will be reviewed and updated (where required) as part of the management review process. Where changes to the policy are made, this will be reissued and implemented.



CEO

15/1/18

Date

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